



To our FCPS staff and families,

We know many of you are worried about what current policy changes as a result of the shifting legal landscape, specifically the SCOTUS shadow docket *Mirabelli v. Bonta* ruling, means for transgender and gender-expansive students in our schools, and we want to be direct with you about where things stand.

FCPS Pride has been raising concerns about Regulation 2303.3 with FCPS leadership, and we've made our position known clearly. While Regulation 2603.3 continues some protections, we do not agree with many aspects of the regulation update or its associated staff training – specifically, language that appears to direct staff to out or deadname students in certain circumstances or may prevent students from accessing accommodations. We believe that runs counter to the safety and privacy these students deserve, and may also compel staff to act in ways that violate their own beliefs and that they feel are harmful to their students.

We have also received reports from staff that some administrators are giving guidance that goes beyond what is actually contained in the regulation. If this happens to you, we encourage you to ask for that guidance in writing and to raise it with the Equity Office or the Ombuds.

In the meantime, our support for transgender and gender-expansive students, staff, families, and those advocating for them has not wavered. If you have concerns, please make your voice heard. Families are encouraged to reach out to their School Board member directly and staff should reach out to the Equity Office or the Ombuds.

**In solidarity,
FCPS Pride**

To contact your School Board member:

<https://www.fcps.edu/about-fcps/leadership/school-board/school-board-members>



www.fcpspride.org



fcpspride@gmail.com