



Resource Guide for Fairfax County: Gay, Lesbian, Bisexual, Transgender, and Gender-Expansive Youth, their Families, and FCPS Employees

<https://www.fcpspride.org/resourceguide>

Fairfax County Public School (FCPS)

FCPS Non Discrimination Policy: No student, employee, or applicant for employment in the Fairfax County Public Schools shall, on the basis of age, race, color, sex, sexual orientation, gender identity, religion, national origin, marital status, or disability, be excluded From participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, as required by law. It is the express intent of the School Board that every policy, practice, and procedure shall conform to all applicable requirements of federal and state law.

FCPS Transgender Model Policies Status Update as of 08/2023 (still current)

FCPS Regulation 2603.2 Gender Expansive Students

FCPS LGBTQIA+ Student Resources Web Page and Guide

FCPS Employees: FCPS has affinity groups and associations for LGBTQ+, Black, Hispanic, Asian and others. More information [here](#).

FCPS Family Resource Center

Family Support and Activities

Modern Military Association MilPride: Specifically for LGBTQ military children and their families. Provides resources and support groups to help meet the needs of each family.

TransGender Education Association (TGEA): TGEA seeks to serve the needs and interests of all the people in the gender community through advocacy, support, and education. TGEA holds adult, parent, and teen, groups once a month.

Safe Space NOVA: Provides positive programming for LGBT + youth (ages 14 to 18) in the for FFX and our neighbors. Please contact at info@safespacenova.org for more information.

NOVA Prism Center and Library: A private library and community center for the Northern Virginia LGBTQIA+ community.

Metro DC PFLAG: Promotes equality and the well-being of lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) people and their families through support, education, and advocacy.

Fairfax PFLAG: Hosts a number of age-appropriate groups for youth and adults.

MAGIC (Metro Area Gender Identity Connection of Washington DC) peer support group meeting monthly

SMYAL Support for youth

FCPS Pride: FCPS Pride is composed of LGBTQIA+ staff, parents/guardians/family of LGBTQIA+ students, LGBTQIA+ family members and allies in the school and community joining together for a public school system in Fairfax County and City where each person is welcome, safe, included and respected regardless of their identities, including but not limited to identities related to gender identity, sexual orientation, and gender expression. We advocate and hold community events, including coffees and rallies throughout the school year. Sign up for our mailing list to hear about future events on our website or follow us on social media. Email us at fcpspride@gmail.com.

Pride Liberation Project: <https://prideliberation.org/>

The Pride Liberation project is an entirely student-led 501(c)4 grassroots coalition in Northern Virginia organizing for inclusive schools. We lobby, organize testimonies, educate the community, and work with community partners to effect change that uplifts every student, regardless of sexual orientation, gender identity, race, or income level.

Fairfax County and Virginia

A list of local [Pride events and resources](#) in Fairfax County.

Fairfax County Human Rights Ordinance

Virginia Human Rights Act

Harassment, Crimes, and Crisis

Bias Crimes: Call 911 for a first responder, as appropriate. Call 703-691-2131 to report a crime that has previously occurred. [More information here](#).

Crisis online and phone resources for LGBTQIA+ Youth (24-7/365):

The Trevor Project for LGBTQ+ young people ages 13-24: (866) 488-7386

Trans Lifeline (trans-led and operated): (877) 565-8860

Crisis Text Line: Text START to 741-741

The LGBT National Hotline: (888) 843-4564

The LGBT National Youth Talkline (youth serving youth through age 25): (800) 246-7743

BlackLine (BIPOC LGBTQ+ support line) - 1 (800) 604-5841

THRIVE Lifeline (trans-led and operated): Text "THRIVE" to (313) 662-8209